

**"TRAVEL IS A PRIVILEGE, NOT A PLANETERRA WORKS TO** RIGHT ENSURE THAT LOGAL NITIES ARE CONSIDERED [H]VISITING AMAZI 4 HES. (H)IES A CETO SHA RETHE 11:1= WΔ W R INBDI: 11/(H WAV  $\mathbf{H}$ 5 Ξ HEAR, SEE, AND ERIENCE"

-Roxanne Ridley G Adventures





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TRICIA SCHERS Director, Partnerships and Development



JOEL CALLAÑAUPA Head Regional Programs and the Americas



THOMAS ARMITT Global Manager, Projects & Partnerships



**EVIE NDHLOVU** Program Manager, AMEE



Program Manager, Asia-Pacific



PRIYANKA SINGH Deputy Manager of the GCTN



**ROSSELIN RODRIGUEZ** Community Development Specialist, SA



Community Development Specialist, CA



JULIA PITCHER Communications & Development Coordinator



SELENE ORELLANA Global Coordinator



SPARKLE BALBOS Accounting Coordinator

#### **Dear Friends and Supporters,**

2022 has been touted as the year travel returned. As the world emerged from the global pandemic, we have witnessed a growing awareness among travellers and the tourism industry at-large that our travel choices have an impact on the planet and its people. More than ever, there is a desire for tourism experiences that are conscious of their impact and contribute to local communities. At Planeterra, we are proud to be at the forefront of this movement, working tirelessly to promote responsible travel practices and create sustainable opportunities for communities around the world. I am pleased to present our 2022 Impact Report. In this report you will find details of our achievements in the past year and our plans for the future as we continue to drive positive change in the travel industry.

Over the past year, we have been involved in a range of projects and initiatives that have allowed us to deepen our commitment to responsible tourism and the empowerment of local communities. Our collaboration with the International Union for Conservation of Nature (IUCN) and the Iberostar Group has helped us to promote sustainable practices in the tourism industry and to protect the natural and cultural heritage of the regions where we operate.

While communities continued to struggle with the impacts of COVID-19, we remain committed to supporting our community tourism enterprise partners and helping them recover and rebuild. Thanks to the generous contributions of our supporters, the Planeterra Wish List was able to raise funds to support the recovery of several partners who were still struggling to overcome the challenges of the pandemic.

We also launched the Global Community Tourism Fund to foster entrepreneurship and innovation for community tourism enterprises worldwide. Through this fund, Planeterra provides small grants, as well as community-specific training and mentorship to help local entrepreneurs and communities scale up and improve existing experiences.

We continue to work to amplify the voices of communities and to advocate for their inclusion in key discussions around the future of tourism. We believe that putting local people at the center of these discussions is crucial to building a sustainable and equitable tourism industry that benefits everyone.

We are proud to be a part of the discussion in the tourism industry to 'build back better', and we believe that this presents an opportunity to create a more sustainable and responsible tourism industry for all.

Thank you for your continued support, which has allowed us to make a positive impact on the lives of so many people around the world. We hope you enjoy reading the 2022 Impact Report and we look forward to engaging with you further in 2023.

Best wishes,

amie

Jamie Sweeting, President



#### Planeterra is the world's leading non-profit organization turning travel into impact in communities.

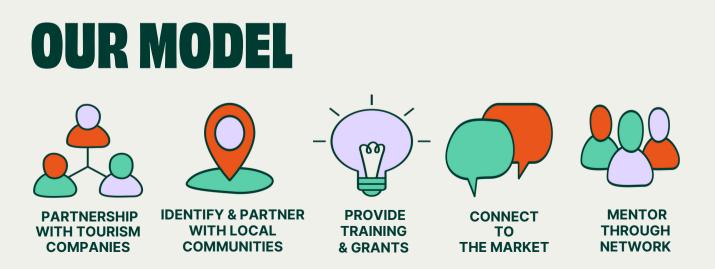
Planeterra helps local organizations and communities use tourism as a catalyst to improve people's lives, protect their natural environments, and celebrate their culture. Put simply, it is a better kind of tourism – improving the lives of community members as they provide travellers with better experiences. Planeterra is more than just an agent of change and driver of communal well-being, we are tested and trusted builders of self-esteem and pride. Pride that we can all share – from uplifting communities through tourism.



Mae Hong Son - Hilltribe Trek Mae Hong Son, Thailand

Some of the ways we support community initiatives in destinations around the world include:

- Providing training and mentorship through the Global Community Tourism Network
- Providing startup grants for infrastructure and equipment to create and improve tourism experiences
- Facilitating long-term partnerships between community enterprises and our travel company partners
- Raising awareness about the importance of community tourism



# RIPPLE EFFEGTS

When success creates such a positive impact, it becomes more than tangible, it becomes visible. Here are what the proven results of our efforts look like.



Women starting their first jobs outside the home.



Youth gaining skills to help them find longterm employment.



Communities promoting a sustainable environment for generations to come.



Women taking on leadership roles in their communities.



Children getting increased access to education.



Communities earning a sustainable income through cultural celebration.

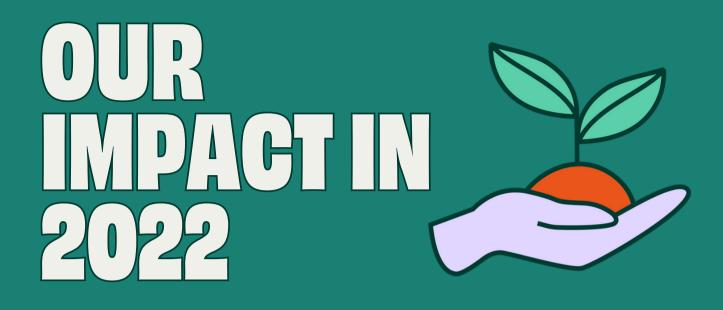
#### PLANETERRA IS WORKING TOWARDS THE FOLLOWING 2030 ASPIRATIONAL GOALS:





worth of income reaching communities **3.5** MILLION

lives improved through community tourism



#### Planeterra Indirectly Impacted:



#### How do we define indirect impact?

Individuals who are part of a household benefitting from tourism income or individuals whose businesses are benefitting from the multiplier effect of an economic kickstarter like tourism.

#### **Directly impacting:**







### **WAYS OUR PARTNERS ARE UPLIFTING THEIR COMMUNITIES:**

 Creation of Jobs
Creation of Training Opportunities
Empowerment and personal development Cultural Preservation
Environmental Protection
Entrepreneurship
Support
Funding for Education

- Profits given spent on community development projects
- Percent of profits invested in community fund

## HOW PLANETERRA SUPPORTED OUR PARTNER'S RECOVERY FROM COVID-19



### Ways our partners have diversified their tourism services:

- Created new products or services (tourismrelated)
- ✓ Marketed their services to the local travel market
- Established new channels of sales (i.e. created online selling platform)
- Created new products or services (non-tourism related)



#### NEW STAFF EMPLOYED BY OUR PARTNERS IN 2022

#### How our partners are using tourism to power their futures:



#### **About our Impact Numbers**

Planeterra's impact numbers in this report represent community enterprises that Planeterra has connected to its travel partners. These numbers do not reflect the impact of the over 400 communities in the Global Community Tourism Network. We continue to seek ways to share the global impact of community tourism meaningfully and responsibly.

## THE GLOBAL COMMUNITY TOURISM NETWORK

## Where Planeterra provides community tourism enterprises with the tools they need to thrive in the tourism industry

The <u>Global Community Tourism Network</u> (GCTN) supports community tourism enterprises striving to achieve ambitious social and environmental goals. It aims to improve the capacity, quality and accessibility by breaking down barriers that exist in the tourism marketplace.

Planeterra provides the members of the network with access to online training, mentorship, connection with peers around the globe and partnership and promotional opportunities. The main activities include:

#### Access to the Planeterra Learning Hub

An online platform with resources that cover +30 different topics to help communities build successful tourism enterprises. Inside the Learning Hub, the GCTN members can find downloadable worksheets, templates, and videos, both in English and Spanish.

Throughout 2022, our team has been working to move all the content in the Learning Hub over to a new Learning Management System, which will be more engaging for communities and allow us to better identify their needs and tailor content so we can help them learn better.

## Creating spaces to learn and connect

Creating spaces where communities can exchange with peers to share ideas and learn from one another.

- Monthly webinars
- Community hours
- Facebook group
- WhatsApp groups



Tenacious Bee Badsar Village, Himachal Pradesh, India

During 2022, our team hosted 18 webinars, 6 in English and 12 in Spanish, and 12 community hours, 6 in English and 6 in Spanish. Topics included:

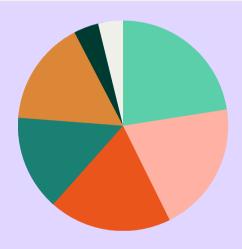
- Best practices in community tourism
- Storytelling for community tourism enterprises
- Women's leadership in tourism
- Inclusivity in Community Tourism: Experiences that benefit and include differently-abled individuals
- Health and Sanitation for Community Tourism Enterprises
- Earth wisdom, community well-being and values of indigenous tourism.
- Rethinking Community Tourism in Protected Areas



Women's leadership in tourism webinar

#### THE GCTN IS MADE UP OF:

- Women 20.2%
- Rural Communities 22.5%
- Youth 18.9%
- Indigenous Communities -14.6%
- Environment 16.1%
- Differently-abled Communities 3.8%
- Migrants/Refugees Communities 3.8%



Joining the GCTN is free of charge! Communities interested in joining can visit www.communitytourism.org to learn more.



The GCTN started 2022 with 200 community tourism enterprises in the Network in 68 countries and has grown to over 450 communities across 77 countries by the end of December 2022.



## **GLOBAL COMMUNITY NETWORK MEMBERS**

#### **THE AMERICAS**

Canada United States Mexico Argentina Honduras Bolivia Brazil Chile Colombia Ecuador Guatemala and the Panama Peru Aruba Belize Costa Rica Cuba

Dominican Republic El Salvador Haiti Jamaica Nicaragua Puerto Rico Saint Lucia Saint Vincent Hungary Grenadines The Bahamas Virgin Islands

#### EUROPE

Austria Croatia Greece Iceland Italy Spain Turkiye United Kingdom

#### THE MIDDLE EAST

Israel Jordan Palestine

#### Cameroon Cape Verde Cote d'Ivoire Egypt Ethiopia Gabon Ghana Kenya Madagascar Malawi

AFRICA

Botswana

Morocco Namibia Nigeria

Rwanda

Tanzania Uganda Zambia Zimbabwe

#### **ASIA PACIFIC**

Mozambique Australia Bhutan Cambodia

#### China Sierra Leone India South Africa Indonesia Japan Kyrgyzstan Malaysia

Mongolia Myanmar Nepal Papua New

Guinea

Sri Lanka

Thailand Vietnam







**Spoons Cambodia Organization** Siem Reap, Cambodia

SPOONS empowers underprivileged young adults in Cambodia through education, training, and employment opportunities in the hospitality industry. They also provide social support services, such as one-on-one meetings, weekly check-ins, and group workshops. By offering financial resources and cultivating a supportive community at their Living and Learning Centers, SPOONS fosters the development of essential soft skills to help youth achieve a brighter future.



Kivu Belt Destination Management Unit Lake Kivu, Rwanda

The Kivu Belt Destination Management Unit coordinates a wide array of tourism service providers across the Kivu Belt region and forges meaningful connections with other stakeholders. With a clear goal of advancing tourism development and enhancing overall well-being, their efforts have resulted in significant progress in community tourism within the Kivu Belt region. Now, local communities are able to earn direct income by offering tourism experiences.

### "BEING PART OF THE GLOBAL COMMUNITY TOURISM NETWORK MAKES ME FEEL CONNECTED AND SUPPORTED" -Sandrine Debruyne

East N' West on Board



Muhaan Collective Kalimpong, India

Muhaan is a community tourism initiative in rural Kalimpong, India, working to create sustainable livelihoods, protect the unique features of the rural ecosystem, and raise environmental awareness through tourism. They have established over 20 local homestays and organize the Kholey Dai festival in association with the Parengtar Nawlo Umanga Welfare Society to revive traditional culture and celebrate rice-grain harvesting, generally known as 'Dai' in Nepali.



Hotel con Corazón Oaxaca, México

Hotel con Corazón is a social impact hotel for conscious travellers. They invest their profits in education because they believe it is the key to a better future. Hotel con Corazón provides scholarships and motivational programs to young adults in the region. They support the local economy by hiring staff from the region and buying their products locally. Hotel con Corazón also organizes impact tours and sells local handicrafts in their on-site shop.



Indigenous Kokoda Adventures Kokoda Trail, Papua New Guinea

Indigenous Kokoda Adventures is an Indigenous-owned and-led tour operator that offers a challenging trek along the Kokoda Trail in Papua New Guinea and supports the communities in the area by providing better employment opportunities for their porters and guides. They believe by supporting local initiatives, everyone benefits, that's why they also established a foundation to assist with the post-primary education of local children.



**Ricchary Association** Cuyo Chico, Peru

The Cuyo Chico community comprises 130 Quechua families whose primary economic activities are agriculture and ceramics. In 2006, a group of local families formed an organization to offer a homestay program to provide job opportunities and motivate youth to stay in the community. They also offer travelers a cultural immersion and handicraft experience where they can learn more about how they work with adobe and ceramic.

## THE GLOBAL COMMUNITY TOURISM FUND



In March 2022, Planeterra launched the Global Community Tourism Fund, a grant program that supports the growth of community tourism enterprises within the GCTN. The Global Community Tourism Fund provides small flexible grants and mentorship to local enterprises looking to create a bigger impact through new or improved tourism experiences. In this inaugural year, the program supported initiatives such as infrastructure upgrades, equipment purchases, marketing, training and more.

#### Meet the recipients of the 2022 Global Community Tourism Fund:

#### Asociación de Turismo Rural Solidario (ASTURS), Peru

A community-owned and led organization that offers homestays in the Lake Titicaca area. With the return of tourism, local families were required to improve their offer to guarantee health and security for travelers.

They used the fund to provide water filters to their piped water system for 15 indigenous households, which allows access to cleaner and potable water. Local families have also received training on how to use and maintain these filters.



#### Red de Turismo Comunitario Jipijapa Wankavilka (RTCJW), Ecuador

Seven communities in Manabí are part of the Jipijapa Wankavilka community tourism network. Despite having the infrastructure and tourist attractions, COVID-19 prevented local enterprises from flourishing. Lack of access to the Internet is also one of the issues RTCJW faced.

To overcome these barriers, they worked on a marketing plan, which included audiovisual, promotional materials and resources, an updated website, and training for local leaders.



#### Red Rocks Intercultural Exchange Center, Rwanda

A social enterprise that uses tourism to uplift the local community and engage youth and women in the creation and management of unique experiences. As tourism returns to Rwanda, Red Rocks has been working with the local people to create and improve their handicrafts and different types of visual and decorative artwork so visitors can purchase them.

As a result, the employability of women and youth through their artwork and talent has increased.



#### The Cove, Malawi

An eco-lodge and social enterprise venture in Chitende, a small fishing village in Malawi. They want to use revenue from tourism to support local development projects. One of the main issues they face is the lack of access to water.

They have been working to add a piped water source in a central location to allow about 15 households to have cleaner and closer access to potable water. The construction part of the project is also creating jobs for local community members.



#### Osmose, Cambodia

An NGO dedicated to the environmental preservation and the socio-economic development of the Prek Toal area (Tonle Sap UNESCO Biosphere Reserve). They work on several initiatives to facilitate the conservation of the environment and the sustainable livelihoods of the floating village communities.

The fund allowed them to fix a bridge platform that connects different platforms in the area and now access is safer for both local people and visitors.



#### Lavender Jeep Siem Reap, Cambodia

Tourism is the main source of income for people in Siem Reap, so COVID-19 had a severe impact on local enterprises. Lavender Jeep was not an exemption; their team had no jobs and no income. Fortunately, with Planeterra's help and a personal loan they were able to get the project up and running.

The fund supported Jeep licensing requirements in Cambodia so they can conduct tours in Siem Reap.



#### **Girls Empowered by Travel, Nepal**

A local nonprofit that provides safe opportunities for women to travel and get involved in community work. Road construction increasing rapidly in the area resulted in landslides during the rainy season.

The goal of the project is to arrange the trails by mobilizing local people, removing the bushes, and making more walkable trails by laying some paving stones. This helped to improve the safety and wellbeing of local people and visitors.



### "MANY COMMUNITIES HAVE NOWHERE TO TURN TO ACCESS CAPITAL OR RECOVERY SUPPORT TO HELP THEM BE MORE COMPETITIVE IN THE TOURISM MARKET. THROUGH THE FUND, WE HELP SUPPORT ENTERPRISES TO REOPEN SAFELY, MAKE MORE POSITIVE IMPACTS, AND PROVIDE UNIQUE TOURISM EXPERIENCES"

#### -Evie Ndhlovu

Manager, Global Community Tourism Network

## **PLANETERRA AND IBEROSTAR SET A GLOBAL BENCHMARK**

The Iberostar Group is a globally recognized company with a rich history in tourism spanning over 65 years. At the core of its operations is Iberostar Hotels & Resorts, a distinguished brand offering over 100 4- and 5-star hotels across 16 countries. Setting the standard for responsible tourism, the Iberostar Group has gained global recognition for its commitment to people and the environment, placing the well-being of both at the forefront of its operations.



In line with that commitment, Iberostar through its Foundation, began working with Planeterra in 2022, forging an alliance to address the exclusion of diverse communities from the wider tourism market. Through establishing and promoting tourism experiences with communities near Iberostar properties, this collaboration aims to enhance community tourism initiatives and strengthen the economic, social, and cultural sustainability of these communities. The partnership takes a two-pronged approach, integrating community tourism experiences both on and off Iberostar properties. By incorporating community tourism into its offerings, Iberostar can deliver authentic and impactful experiences to its guests, while simultaneously improving the quality of life for local communities. This partnership is setting a global benchmark for the hotel industry.

During the first phase of the project, Planeterra and Iberostar worked with three communities in Mexico and the Dominican Republic, destinations where Iberostar has 18 hotels.

### MEXICO

Bejil Ha is a community-led tourism enterprise, driven by 18 young members of the Chemuyil community in Quintana Roo, Mexico. They have formed a cooperative that provides community tours and experiences in Chemuyil to promote the conservation of the surrounding cenotes, underwater caves, and natural habitats. Their goal is to offer conscious and sustainable tourism experiences that showcase the unique attractions of the Yucatan Peninsula.

**Project beneficiaries: 30 families** 



Chemuyil, Quintana Roo, Mexico

### **DOMINICAN REPUBLIC**

Chocolate de la Cuenca de Altamira (CHOCAL) is an association run by women situated in Altamira, Puerto Plata. Their primary focus is on the production of various cocoa products such as chocolate, chocolate bars, butter, bitter cocoa, and liquor. These women have demonstrated their leadership skills, capacity for learning, and their desire to enhance the local economy, society, and environment through their efforts and dedication.

#### **Project beneficiaries: 30 families**

Chocolate de la Cuenca de Altamira Altamira, Puerto Plata, Dominican Republic

The Asociación de Artesanos de Madera Petrificada (ASOARTEP) is an association of 40 skilled artisans, consisting of both men and women, who have united to preserve, safeguard, and promote the cultural legacy of the Imbert community. They specialize in crafting exquisite wooden sculptures and provide tourists with an opportunity to witness their artistry first-hand, as well as purchase their handcrafted products.

#### Project beneficiaries: 40 artisans



Asociación de Artesanos de Madera Petrificada Imbert, Puerto Plata, Dominican Republic

Iberostar and Planeterra are proving that the wider tourism industry can take action to create win-win situations for communities around the world, for their own businesses, and for travelers.



## SUPPORTING TOURISM RECOVERY WITH IUCN

Planeterra worked on a joint project with the International Union for Conservation of Nature (IUCN) to lead community tourism training and support COVID-19 recovery in Peru and Vietnam.

The project 'Sustainable Tourism and Protected Areas in a Post-COVID World' funded by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, aimed to bridge the gap created by the pandemic on tourism and develop a more crisis-resilient and sustainable landscape in and around protected and conserved areas. The focus was also on improving the ecological and social aspects of tourism and rebuilding better for people, wildlife, and ecosystems.

To achieve this, IUCN and Planeterra worked with the communities in the Río Abiseo National Park and Amarakaeri Communal Reserve in Peru, and the Cuc Phuong National Park and Van Long Nature Reserve in Vietnam. Together, we supported the development of community tourism enterprises to create more opportunities for local communities to recover from the negative impacts of COVID-19. In doing so, we also focused on promoting resilience by improving business skills and knowledge, and highlighting the importance of connecting community well-being with effective protected area management.

### **OUR WORK IN PERU**

Through the project, we supported and worked with the Indigenous communities in

and around the Amarakaeri Communal Reserve (Queros, Shintuya, Puerto Azul Mberowe and Boca Ishiriwe) and the Río Abiseo National Park (San Juan del Abiseo, Pizarro, Pucallpillo, Santa Rosa and Dos de Mayo).

The main initiatives included:

- Delivering participative and in-the-field training sessions covering Health & Safety and zoonotic disease propagation prevention, ecotourism product & itinerary development, and ecotourism marketing and promotion
- Developing and implementing communityled action plans to build and improve tourism infrastructure
- Financially supporting community members to build and improve tourism infrastructure in order to boost the local economy
- Developing new ecotourism products and organizing familiarization trips for local tour operators and destination management organizations to experience the new ecotourism products



Amarakaeri Communal Reserve Peru

### **OUR WORK IN VIETNAM**

Through the project, we supported and worked with the community members of the villages in and around the Cuc Phuong National Park and the Van Long Nature Reserve.

The main initiatives included:

- Delivering participative and in-the-field training sessions covering: Health & Safety and zoonotic disease propagation prevention, ecotourism product & itinerary development, and ecotourism marketing and promotion
- Financially supporting community members to build and improve tourism infrastructure in order to boost the local economy post-covid
- Developing new ecotourism products and organizing test trips so that community members that had never had the opportunity to experience managing a tourism product could build their capacity in a practical and realistic manner



Cuc Phuong National Park Vietnam

Looking back at all the project activities, we can see how these have had a positive impact on motivating the communities to use tourism as an additional income source that draws value from healthy and protected areas.

For Planeterra, working on this project has reaffirmed that tourism, when managed responsibly, can be crucial to promote a positive relationship between communities and the environment.





Sustainable Tourism and Protected Areas in a Post-COVID World





Deutsche Gesetlischaft für Internationale Zusammenarbeit (612) 6mbH EVER STOP LEARNING. THE 5 D D 4 Δ } D A D 4I) .11 Δ ╏╡╡╢ D 5 H ILS. ONS 5 4 MV Z . D 5 Δ ERS"  $(H_{I})$ NITY PAR 

#### -Rodolfo Vargas

Pizarro Community, Río Abiseo National Park, Peru





Planeterra strives to achieve a better and more sustainable future for all. The United Nations set out a path to achieve this by 2030 through the Sustainable Development Goals (SDGs). By collaborating with community tourism enterprises, we can help combat poverty, inequality, and environmental issues, while also promoting economic growth and cultural exchange.

#### Our partners are leading the way with innovative initiatives. Here are a few examples of their impactful work:



Creating culturally significant income opportunities that provide indirect benefits for 70% of the community at large.



Investing tourism income in their enterprise to implement solar power for sustainable heating and electricity at their hotel.



Engaging travellers in reforestation efforts for wildlife habitats while promoting environmental awareness.



Using their tourism income to purchase meals for youth in school as well as food aid packages for vulnerable families.





10 REDUCED INEQUALITIES

Using community tourism to provide employment opportunities and investing in providing skills training to build capacity.

Capturing and using biogas energy from cows, while innovating agriculture and tourism practices.

Providing refugees job

mentorship in a hotel to

language for careers in

hospitality and tourism.

Investing their tourism

income in electric cars

and bikes to reduce

carbon footprint.

shadowing and

improve skills and



Protecting Sea Turtle populations, setting up a hatchery and engaging travellers in their conservation efforts.



Practicing regenerative agriculture in coffee production by making their own organic fertilizers and insecticides to protect soil health and aquifers.



Empowering local families, many of whom have been victims of armed conflict, through economic and social initiatives.



By working with Planeterra, development goals that they are prioritizing.







Saving a portion of their tourism income for youth education resulting in increased motivation to attend University.

5 GENDER EQUALIT



Creating a community fund which uses tourism income to improve access to drinking water and purchasing water tanks.

Empowering women who

have not worked outside

employment and training

of the home before by

offering them

opportunities.



SUSTAINABLE CITIE

Making eco-friendly products for trekkers, porters, and cooks to minimize tourism's harm on the region.





Lusumpuko Women's Club Victoria Falls, Zimbabwe



**AFER HomLunch** M'Haya, Morocco



**Puesta del Sol** Ometepe, Nicaragua



Princess Sewing Cooperative Victoria Falls, Zimbabwe



**Soa Zara** Ranohira, Madagascar



Planeterra closed 2022 granting wishes with our annual holiday campaign, The Wish List. The aim of this fundraising campaign was to raise \$50,000 to support Planeterra's community tourism enterprise partners working in the following impact areas:

- ✓ Women's Empowerment
- New Paths for Youth
- Conserving Cultures
- Environmental Protection
- ✓ Tourism Recovery

Bruce Poon Tip, the founder of Planeterra and G Adventures and Board member, Roula Poon Tip, personally matched all donations up to \$25,000 doubling our ability to invest in community tourism!

Thanks to the generosity of our donors and supporters we were able to grant all of our partner wishes and the campaign surpassed its fundraising goal. It was a tremendous way to cap off the year! The Wish List campaign was also an incredible reminder of the power of community tourism to create positive impacts in the lives of women and youth, and to contribute to the preservation of cultures and the environment.

The community tourism enterprises supported by the Wish List included Princess Sewing Cooperative (Zimbabwe), AFER HomLunch (Morocco), Puesta del Sol (Nicaragua), and Lusumpuko Women's Club (Zimbabwe).

# FINANGAIS





- 5% Campaigns & Events
- 12% Individuals
- 38% Corporate Supporters
- 44% Grants & Government

Notes:

Planeterra's Fiscal Year is August 1 - July 31 All figures in this report are CAD and refer to FY2022 unless otherwise noted.

These figures are a combination of the Planeterra International Foundation, Canada, Not-for-Profit Corporation Number: 793488-2 and Planeterra International Foundation Ltd., USA, 501(c)3 EIN: 83-1619668.





## \$944,700 Expenses & Project Costs

Governance 4%

**Communications 5%** 

**Administration 9%** 

**Development 5%** 

**Programs 77%** 

## **BOARD OF DIRECTORS**

Planeterra's Board of Directors comprises members selected for their expertise in international development, conservation, and tourism, as well as their dedication to community tourism. Planeterra is committed to ensuring the Board of Directors reflects our commitment to embracing and amplifying diverse voices, including those of women and Indigenous people.



**Bruce Poon Tip** Founder of Planeterra & G Adventures



**Roula Poon Tip** Co-Founder of Planeterra



Seleni Matus Executive Director, International Institute of Tourism Studies at GWU



Karen Ziffer Chief Development Officer, RARE



**Deirdre Shurland** Policy Consultant, UN Environment Programme



**Gloria Fluxà Thienemann** Vice-Chair & Chief Sustainability Officer, Iberostar Hotels & Resorts



Zeina Gedeon Chief Executive Officer, Trevello



Meenu Vadera Founder of Azad Foundation & Women With Wheels



Jamie Sweeting President, Planeterra

## **OUR DONORS**

#### Gifts greater than \$500 CAD

Laura Bickel Renee Bikker Christopher Carroll Stephanie Chedid Peter Clark DMG Media The DeLisi Family Foundation Vanessa Fang Steve Glinert Uriel Huaman Ice Travel Group Donna Judd Tee McDonald Gordon Nardini Matthew Parker Robert and Elaine Perry The Poon Tip Family Vince Sears Judith Smith Karen Vergara

Penny Worthy Anne Wright Karen Ziffer

#### **Citizens of Change (Monthly Donors)**

Venessa Amen Annie Bain Laura Bickel Zachary Billard Claire Bramley Karen Coleman Anna Crosby Jennifer Desharnais Cyril Duport Nicole Dymond Tom Griffin Michael Hewlett Charlotte Huggins Brigid Isenor Philip Laymon Francis Leblanc Stephen Lewis Katarina Lucas Erica Mallin Paul Marval Maud Masiyiwa Seleni Matus

- Tee McDonald Gail Moore Elizabeth Muehl Terry & llene Rosenfeld Andrew Rowe Tricia Schers Marius Schober Kim Shields Anne Stilwill
- Ilana Tyler-Rubenstein Yoko VanHorn Alanna Wallace Joanne Wallace Phillip Wild Paul Wofford

#### Volunteers

Allie Marchand Bella Narvaez Maddalena Visentin



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**-Renee Bikker** Planeterra Donor



## **OUR PARTNERS**

Planeterra is proud to work with partners around the world including travel companies, industry associations, service providers, governments, and international agencies.

#### **Founding Partner**



#### **Corporate Changemakers**



etnica Global Family Travels Just You Roads Less Traveled Italy Socialbnb teletour

Travelsphere TruTravels

#### **Strategic Partners**

Adventure Travel Trade Association ChildSafe Movement Friends International Global Sustainable Tourism Council

#### **Network Partners**

Asian Adventures Community Based Tourism Community Homestay Network COMUNITUR Destination Mekong Fondo de Conservación de Eje Neovolcánico Fundación CODESPA Fundación Corcovado Ger to Ger indecon KECOBAT Komú NotOnMap Projecto Bagagem Brasil Prospero Zambia Inter-American Institute for Cooperation on Agriculture World Animal Protection World Indigenous Tourism Alliance

RED TUSOCO REGENERA ONG|NGO Soar Excursions Sustainable Rural Development International Limited Tacugama Chimpanzee Sanctuary The Thailand Community-Based Tourism Institute Trade+Impact Travindy Travolution Turismo Sostenible UCOTA Wise Steps





