

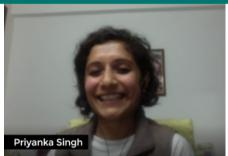


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We would like to thank Tribal Textiles in Mfuwe, Zambia, for generously allowing us to feature their artisan, Jelian Lungu, on the cover of this year's Impact Report.



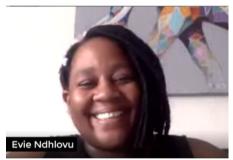




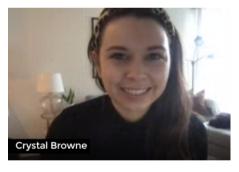
















The Planeterra Team

Dear friends and supporters,

Planeterra started 2020 on a high, having set our sights on making a bigger impact with the successful launch of Project 100 and poised to be positively impacting at least 100 communities by year's end. In January and February, our team was travelling across the globe visiting community tourism enterprises in the USA, Egypt, South Africa, Argentina, Thailand, and Italy. However, other partners in places like China and Italy soon had to close their doors due to government-issued stay-at-home orders, with the spread of COVID-19 worldwide.

Then, the COVID-19 global pandemic was declared, and within days, we were grounded in our homes under various degrees of lockdown, and our work to forge new partnerships ground to a halt. We immediately pivoted to supporting our 85 partners now facing an undetermined amount of time without an income. We deployed a needs assessment survey and began fundraising to support emergency relief grants for the communities we work alongside. Our dedicated field team took calls with communities unsure what the pandemic meant, sent World Health Organization guidelines to keep people safe, and acted as a shoulder to lean on for countless individuals and their enterprises. Based in seven regions around the world, we became a dedicated network for sustained support and mentorship in the early days - but this would grow to mean so much more in the coming months.

We were overwhelmed by the immediate, sustained, and generous support for our Turn Travel Into Impact from Home campaign, which raised over \$100,000 CAD between April and July. You helped us provide funds for medicine, food parcels, community gardens, greenhouses, and other income-generating initiatives to 30 communities in 25 countries.

The virtual support of our partners proved equally as important this year, as we channelled our efforts into publishing the Planeterra Learning Hub, an online site exclusively for our partners that features over 50 training modules, worksheets and instructional videos in both Spanish and English. Our team planned training that partners had identified in our needs assessment survey, including marketing, income diversification, and business planning. We began conducting monthly training sessions, fostering peer-to-peer learning amongst our partner communities and supporting them through strengthening their enterprises for a more sustainable future. Many focused successfully on domestic markets, sold handmade face masks online, conducted virtual events, fundraised from their supporters, and returned to subsistence farming and other revenue sources while they awaited the return of travel.

We watched the tourism industry struggle to survive for the majority of the year, from our community tourism partners to our travel industry allies. Many of our supporters, colleagues, and friends lost their jobs in these challenging times. Some days, the magnitude of the pandemic and the sadness we felt for individuals, their families, and communities was overwhelming. Our small team leant on each other - virtually - during these times, increasing our number of team gatherings and check-ins, reaching inward to one another for support, while consistently and passionately campaigning for Planeterra's vision of a world where community tourism is put at the centre of travel's recovery.

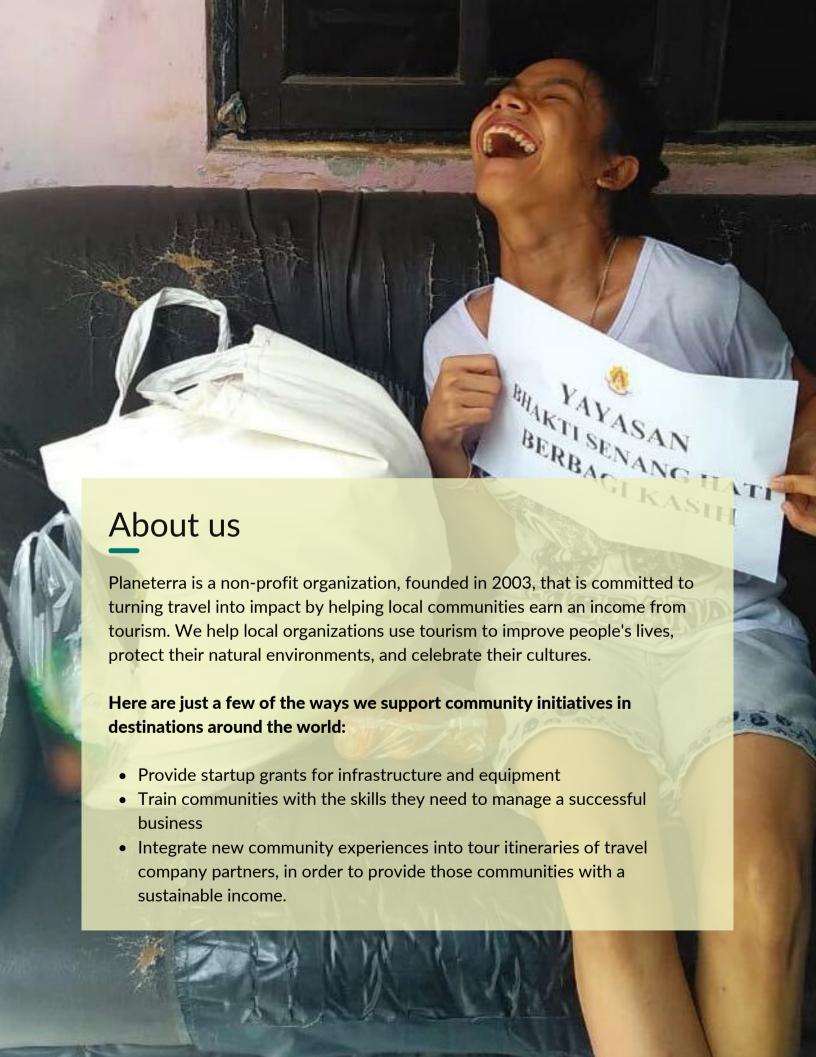
The Planeterra community continued to show their support and rallied together in September, when we launched our first Planeterra Trek Challenge. Together, more than 550 participants set off to symbolically trek to Everest Base Camp, walking the 85,000 steps around their neighbourhoods in more than 30 countries, while raising more than \$100,000 CAD for Planeterra's work.

As we look back on 2020, we feel immense gratitude to all those we worked alongside, the volunteers who lent a hand, our monthly donors who gave us confidence in our work, and all those who supported us, both big and small.

We wish you all the best in 2021, and are hopeful for the return of travel. But we do not wish for a return to the status quo. We will be working tirelessly to ensure communities are put at the centre of travel's reemergence, that travel companies, governments, and travellers all recognize the importance of community tourism as a means to empower communities, and most importantly, that communities receive the training and support they need to thrive.

From all of us,

Jamie, Rhea, Alanna, Crystal, Carlota, Rosselin, Joel, Laura, Evie, Tung, and Priyanka



OUR FOCUS

Since we began, we have found four distinctive groups that can benefit most from our help.

OUR EFFORTS

Create jobs and training

programs that empower people, create community, celebrate culture, and promote environmental sustainability.



WOMEN

Women in many countries are excluded from education and economic opportunities.



COMMUNITIES

Rural and Indigenous communities experience significant barriers to accessing the formal economy, and when they do, can risk losing unique traditions and cultures.



YOUTH

In many parts of the world, youth have limited access to formal education and meaningful job opportunities.



ENVIRONMENT

Natural environments, wildlife, and the oceans are stressed, and community access to vital resources is often limited.

RIPPLE EFFECTS

When success creates such a positive impact, it becomes more than tangible - it becomes visible. Here are what the proven results of our efforts look like.



Women starting their first jobs outside the home.



Youth gaining skills to help them find long-term employment.



Children getting increased access to education.



Women taking on leadership roles in their communities.



Communities promoting a sustainable environment for generations to come.



Communities earning a sustainable income through cultural celebration.



"We are struggling to live day to day."



"We are in a very bad situation without any support from anyone."

"We enormously appreciate this gesture, especially under such trying times. Your belief in our work is a huge motivation."



"Know that you have brought a great big chunk of hope to me, which I will share with the ladies."





"We are so worried about what the future holds. How are we going to support our familes?"



"We have temporarily switched to serving the kids [in our care] just rice and beans."

"With your support, we are able to hold on a bit more."



"This grant, along with income generation that is being planned, has given us hope in bleak times. We will be able to survive this pandemic."





Planeterra launched the Turn Travel into Impact from Home campaign one week after the worldwide shutdown, making us one of the first to respond to the crisis.

The team quickly jumped into action, reaching out to all 85 of our community partners to assess their immediate needs. We then got to work fundraising and providing grants to those in urgent need.

We learned from the survey that a quarter of our partners were at risk for not being able to support their households and families with basic needs like nutritious food and healthcare, and funnelled funds to these organizations first. When partners reported back to us about how donations were spent, many noted that grants also assisted local farmers and food providers within communities, as food was bought locally from markets, farms, and even neighbours - a further demonstration of the

ripple effects of our work.

Slowly, as our partners began stabilizing, we were able to start funding community gardens, training, and capacity building to prepare for the "new normal."

"Donations are not just helping our partners, but their communities as a whole." - Evie Ndlhovu

Supporters helped us raise over \$100,000 CAD, doubling our original \$50,000 CAD goal, to assist our community partners that were the most in need. This crisis showed just how much tourism can change lives, and when tourism stopped, the ripple effects were felt by all of our partners. We are thrilled to say that, through pure grit and determination, all 85 of these community partner enterprises are still in business at the time of publication of this impact report.

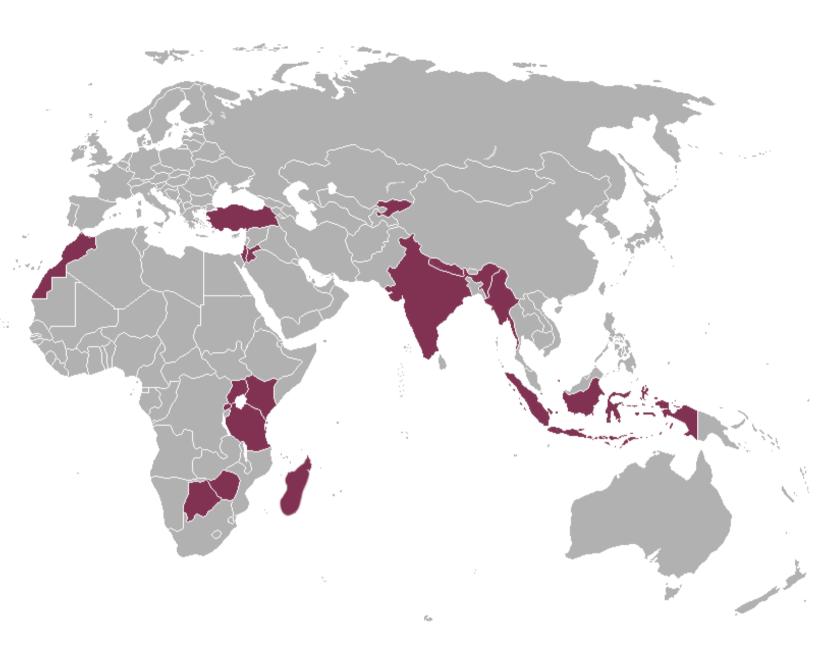


Thanks to our supporters, we were able to help our community partners around the world.

Partners that received emergency grants in 2020:

- 1. Aidchild, Uganda
- 2. San Antonio Women's Co-op, Belize
- 3. Dgae Qare San Lodge, Botswana
- 4. AFER Homlunch, Morocco
- 5. cöp(m)adam, Turkey
- 6. Senang Haiti, Indonesia
- 7. Mto wa Mbu, Tanzania
- 8. Lusumpuko Women's Club, Zimbabwe
- 9. Princess Sewing Cooperative, Zimbabwe
- 10. Moshi Mamas, Tanzania
- 11. Berracas de la 13, Colombia
- 12. Together We Earn (TWE), India
- 13. Cuncani Community Campsite, Peru
- 14. LinkAge Training Restaurant, Myanmar
- 15. Native Grill, Navajo Nation

- 16. Domari Society, Israel
- 17. Soa Zara, Madagascar
- 18. Posadas Mayas, Guatemala
- 19. Ak Orgo, Kyrgyzstan
- 20. Beit Khayrat Souf, Jordan
- 21. Jukil Lodge, Bolivia
- 22. Shandia Community Lodge, Ecuador
- 23. Ccaccaccollo Women's Weaving Co-op, Peru
- 24. Nyamirambo Women's Center Tour, Rwanda
- 25. Puesta Del Sol, Nicaragua
- 26. Maasai Clean Cookstoves, Tanzania
- 27. Favela Experience, Brazil
- 28. Panauti Community Homestay, Nepal
- 29. Baurali Community Homestay, Nepal
- 30. Art Creation Foundation, Haiti



by the numbers



1,037

INDIVIDUALS DIRECTLY IMPACTED



19

COMMUNITIES DISTRIBUTED FOOD PARCELS



4

COMMUNITY GARDENS CREATED OR ASSISTED



8

INCOME-GENERATING PROJECTS STARTED



5

GRANTS
ALLOCATED FOR
MEDICATION OR
SUPPLIES

LAUNCH OF THE PLANETERRA LEARNING HUB

Every year, Planeterra collects impact data from our community partners to help us better serve the needs of community tourism enterprises and support their development goals.

Using previous impact surveys, as well as results from the needs assessment survey sent out in 2020, we were able to quickly prioritize training needs at the global level.

"We saw that our community partners really wanted support in business planning, marketing, and partnership development," explained Senior Global Program Manager, Rhea Simms. "Not just because of the pandemic, but in times when their enterprises were thriving, as well. So, we knew a solution had to be created to assist partners virtually during the pandemic, but also beyond that."

The relationship between Planeterra and our community partners is based on a model of trade and not aid.

In 2020, it became increasingly clear that our impact centred around the extensive experience and knowledge we have gained in helping community experiences access customers.

Harnessing the Planeterra team's collective 120+ years in the tourism and development space, we created the Planeterra Learning Hub to help community tourism enterprise partners around the world.

The private site was launched in June with more than 50 different modules, worksheets, templates, and videos in two languages - Spanish and English - and it continues to grow.

New modules, virtual video training and webinars are housed on the website and accessible to all of Planeterra's community enterprise partners. All content was developed to be accessible and practical to directly meet the needs of our community partners.

The purpose of the site is to allow Planeterra's partners to improve their tourism experiences, explore new areas of potential income, more effectively market their organizations, and improve their financial and human resource management, all increasing their ability to scale their impact in the future.

Organizations from around the world sign on every day, as they navigate new challenges such as building a business plan, developing a new tour for the domestic market, or creating a pitch deck for a new partner.

The launch was overwhelmingly successful, with testimonials from projects already rolling in. "This will be very helpful in many ways for our project," commented Jose Vargas from Life Monteverde in Costa Rica. "I really like that Planeterra is always innovating and supporting the projects," added Ofelia from Mi Cafecito, also in Costa Rica.



In 2020, over **100** community tourism enterprises had access to the Planeterra Learning Hub.

AWARDS & PARTNERSHIPS

Planeterra was honoured to receive two awards in 2020 for our work supporting community tourism enterprises, with a particular focus on the challenges posed during the COVID-19 pandemic.

Family Travel Association

Planeterra was one of three organizations recognized for our work with communities not only in 2020 and during the pandemic, but every year.



World Travel Market

Planeterra's Turn Travel Into Impact from Home campaign was selected out of over 250 applicants for the WTM Responsible Tourism Award, which recognized our work supporting our community partners during the COVID-19 pandemic, with a particular focus on the sustainability and longevity of the Planeterra Learning Hub.





United Nations Development Programme

In addition to working with the Canadian Fund for Local Initiatives in Sri Lanka, Planeterra is thrilled to be working with the UNDP in Peru. Our team in Peru has been working to develop six community tourism enterprises.



CANADIAN FUND FOR LOCAL INITIATIVES

In June of 2020, Planeterra was awarded a grant from the Canadian Fund for Local Initiatives (CFLI) for a project focusing on increasing domestic demand for handicrafts made by local artisans from our partners at the Sthree Craft Shop & Café in Kandy, Sri Lanka.

Planeterra first became involved with Sthree through the Women's Development Centre (WDC) in 2017, when Planeterra provided them with funding to renovate and upgrade their cafe and shop, as well as market connection support. Within the first two years of the cafe's reopening, Sthree's sales had increased 400 percent, allowing them to begin investing more funds into their network of over 170 entrepreneurs, nine cafe workers, and five differently-abled server trainees, as well as support the running cost of WDC's shelter for abused women.

Our goals, along with CFLI and WDC, included increasing domestic demand for artisan handicrafts by 50 percent, training 25 female entrepreneurs in quality control, and creating e-learning resources for product development. With the main activities of the project now complete, Sthree Project Manager Ramona Stephen is looking back and examining the success of the endeavour.

"Entrepreneurs who previously focused on catering to tourists now have adjusted their products as well as their prices to match local customers through various market research and surveys carried out," explained Ramona.

While COVID-19 impacted some of the organized training sessions, the local trainers and entrepreneurs were quick to improvise, using Whatsapp to communicate and participate in lessons remotely. Training sessions were recorded, to keep the program moving along effectively and ensure that the learnings could continue beyond the project period.

This project has equipped 110 women entrepreneurs and 23 employees from the WDC in Sri Lanka with increased knowledge of business management, improved handicraft skills, and a better understanding of domestic market channels and trends, to improve the sustainability of their organization and continue serving the women of Sri Lanka for years to come.



*

Global Affairs Canada Affaires mondiales Canada





On August 25, we launched the first annual Planeterra Trek Challenge as a way to bring the Planeterra community together to raise money to support community tourism. This year's trek placed a spotlight on South Asia, highlighting partners like SASANE and the Community Homestay Network in Nepal. The Challenge was to walk the 65 kilometres (40 miles), or 85,000 steps, it takes to reach Everest Base Camp - virtually, of course.

Over 550 people and 62 teams from around the world "trekked" to raise funds for

after 10 days we doubled this goal, and in the end, raised over \$100,000 CAD!

"Travellers love authentic experiences that give back to the communities they visit, and by raising these funds they demonstrated that they want our partners to be there when we're all able to travel again."- Jamie Sweeting, president, Planeterra

While 2020 was a difficult year for tourism, the Trek Challenge was a real high (pun intended!) for the Planeterra community.

It allowed us to feel more connected to one another, all while celebrating an iconic destination and the power of community tourism!

Financials



\$1,004,160

Revenue

6% Individuals

7% Government

10% Campaigns & Events

26% Travellers

51% Corporate Supporters

Notes:

Planeterra's Fiscal Year is August ${\bf 1}$ - July 31 and is audited by Deloitte. All figures in this report are CAD unless noted otherwise.

\$944,588

Expenses & Project Costs

Governance 4%

Administration 7%

Communications 11%

Development 23%

Programs 55%



Thank you to our Board of Directors, community partners, major donors, monthly donors, and corporate changemakers.

Board of Directors

For the period of January to December 2020

Jamie Sweeting, President

Bruce Poon Tip, Founder & Chairman

Roula Poon Tip, Director

Zeina Gedeon, Director

Jody Hamade, Director & Treasurer

Cooperativa de Producción Cafetalera de la Islas Galápagos

Centro Comunitario Floreana - CECFLOR

Centro de Turismo Comunitario Fcoaldea Shandia

Comunidad Campesina de Cuncani

Our Community Partners

!!Khwa ttu San Cultural & Education DinéHózhó Myanmar Youth Development Institute Nem Adom Fel Foundation Centre The Domari Society of Gypsies Association des Femmes et Enfants Ruraux El Hongo New Hope Cambodia AidChild Leadership Institute Esencia Andina North Andaman Network Foundation Ak Orgo Favela Experience Nyamirambo Women's Center Al Numeira Environmental Association Friends International Ocean Academy Fundación Kemakumake Kudzheshi Amba Estate The Panauti Community Art Creation Foundation for Children Give a Heart to Africa Parque de la Papa Asociación Huchuy Qosgo Good Work Foundation Penduka Güneysınır Community Tourism Association Asociación Rupalaj K'istalin Princess Sewing & Laundry Co-op Asociación Puesta del Sol Higashi Furusato Tourism Suishin Kyogikaithe Proyecto Manacú Asociación de Comunidades del Parque de la Papa Inti Runakunaq Wasin Reef Ecologic Asociación de Artesanas Rigchariy Ccaccaccollo Rekindle Jia Community Restaurant The Azad Foundation Jukil Community Lodge Salaam Baalak Trust The Barauli Community Khao Tep Pitak Community Tourism Assoc. San Antonio Women's Co-op The Baracoa Community Tour Kuru Development Trust **SASANE** Beit Khayrat Souf Laem Sak Tourism Community Enterprise Senang Hati Asociación Berracas de la 13 L'association Soa Zara Shedia **BEST Society** Life Monteverde Sólheimar Ecovillage STREETS International Casba Social Cooperative Lusumpuko Women's Club Central Caribbean Marine Institute Maasai Stoves & Solar Squamish Lil'wat Cultural Centre Community Homestay Network Mae Hong Son Community Tourism **Tamarind Gardens Farm** Coope Sarapiqui Association The Tengger Community Make A Difference Travel çöp(m)adam Theruvarom Women's Empowerment Programme Coope San Juan Magdas Hotel **Ubuntu Foundation**

Mekong Homestay Program

Mto wa Mbu Cultural Tourism Enterprises

Mescladis

Migrantour Rome

Voyages Maldives

Gotsezhy - Turismo Comunitario Wiwa

Women's Development Centre

Wise Greece

Desafio

Our Major Donors:

Gifts greater than \$500 CAD

David Fuller Jessie Ma Jason Avery Kim Smith Tang Joe Gagliese **Brett Marchand** The Sweeting Family Renee Bikker Zeina Gedeon Christopher May **Nick Sweeting Daniel Bowerman** Jody & Deb Hamade Rosemary McDaniel Riina Tohvert Patricia Calvo Tee McDonald Alex Tuescher Wiliam Hazleton Frank Campoli Yoko VanHorn Ralph Montemurro Kristin Higgins Marina Chaiyo Laura Holmes Trish Newell The Wallace Family Alvin Chin Vanessa Holmes Benjamin Perlo Suyen Warford John Crowley Michelle Hudema **Bob and Elaine Perry** Anne Wright Susan Decambra Donna Judd The Poon Tip Family Samuel Duboc Meghraj Kamath John Purkis Cvril Duport Terry and Ilene Rosenfeld Brian Kastelic Eleanor Freeman Stan Lau Kristina Sinzig Nicholas Frv

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Our Corporate Changemakers:























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